

# THE OUTLET

The Official Member Newsletter of CORE Electric Cooperative

November 2022

CORE VALUES

## The road to Journeyman



Zach Reynolds, pictured here completing a final field test, is one of the more recent CORE Linemen to pass both the field and written tests and advance from Apprentice to Journeyman.

National Apprenticeship Week is Nov. 14-20.

**Apprenticeship is foundational to careers in line work, substation maintenance, metering and system operations** at CORE Electric Cooperative and other electric utilities.

For line work, most candidates successfully complete a pre-Apprentice program. These programs typically take anywhere between four months and two years, and teach the pre-Apprentice how to climb and basics in electrical safety and theory.

Apprenticeships at CORE are Department of Labor-certified and require 7,500 hours – about four years – of paid on-the-job training (OJT). On top of bookwork, Apprentices learn through field and classroom sessions led by experienced Journeyman Linemen. Each year the material and tasks become more challenging to help the Apprentice develop proficiency. Accompanying tests require a score of at least 80%.

Upon completion of the required amount of hours within each designated category, 7,500 cumulative hours of paid training and completion of all tests at 80% or higher, an Apprentice Lineman is eligible to take the final field test and final written test. Successful completion of both earns the designation of Journeyman Lineman.

Visit our website, [www.CORE.coop](http://www.CORE.coop), for profiles on some of CORE's Apprentice Linemen, and additional info about line work.

## CORE employees seek volunteer opportunities

Nonprofit and charity organizations can count on CORE employees!

CORE maintains an employee volunteer program that supports communities in our service area. The

program allows employees to **spend a workday volunteering at a local nonprofit or charity organization.**

CORE welcomes inquiries from local nonprofit organizations that rely on volunteers. We will confirm if

volunteer opportunities are eligible and solicit employee volunteers.

For additional information, contact Carrie Wedel, Community Relations Specialist, at [cwedel@core.coop](mailto:cwedel@core.coop).



## We might be your perfect fit

You and Colorado's premier utility might be the perfect fit!

**We currently have open positions throughout our cooperative**, including our Engineering, Finance, Information Technology, Member Experience and Operations departments.

CORE offers competitive salaries, an exceptional benefits package, state-of-the-art equipment and facilities, and the opportunity to grow and thrive personally and professionally.

Visit [www.CORE.coop](http://www.CORE.coop) and click on the Careers tab for more info and current job openings.

## CORE salutes military vets

As we observe Veterans Day on Friday, Nov. 11, and Military Family Month throughout November, **CORE Electric Cooperative salutes our nearly 20 million U.S. veterans.**

We especially honor current and former CORE employees, employee family members, and CORE cooperative members who have served across our nation's military branches.

"The CORE family greatly appreciates the service of all veterans," said CORE CEO Jeff Baudier. "We are committed to supporting them and their families through donations to veterans' groups and by hiring them onto the CORE team."

## Four board seats up for election in 2023

CORE offers "the co-op difference": Local, member-owned and not-for-profit. As owners of our cooperative, you and other members have a say in how we do business. **You can make your voice heard by running for CORE's Board of Directors.**

Our nearly 5,000-square-mile service area is divided into seven geographic districts based on population. Members within each district elect a fellow member to serve a four-year term on the Board of Directors and represent their interests in CORE business and policies. In 2023, the seats for Districts 1, 2, 4 and 6 will be voted on by members within those districts.

Any CORE member interested in being a candidate for a Board of Directors seat must submit a written nomination petition signed by at least 15 members of the cooperative. The petition must be submitted between Jan. 22 and Feb. 21, 2023, and designate the name of the nominee, district and term for which they are nominated. To be eligible, a candidate must:

- Be 18 years of age or older;
- Be a member of the cooperative;
- Purchase electric energy within the director district they are running; and
- Not be an employee of the cooperative.

Ballots will be sent by March 23, 2023, to members in any district in which there is a contested election. Completed ballots must be received by the independent election vendor no later than 5 p.m. Friday, April 21, 2023.

Eligible voters can also vote in-person between 9 and 10 a.m. Saturday, April 22, 2023, before CORE's annual meeting at our headquarters, 5496 N. U.S. Highway 85 in Sedalia. Voting by proxy is not permitted. Ballots will be tabulated and results announced as part of the annual meeting.

Additional info regarding director elections will be available in coming months at [www.CORE.coop](http://www.CORE.coop) > **My Cooperative > Leadership > Director Elections**, and in future editions of *The Outlet*. Questions can be sent to [elections@core.coop](mailto:elections@core.coop).