

**MEETING MINUTES**  
**Board of Directors – Special Meeting**  
**April 11, 2024**

**Call to Order**

President Tim White called a special meeting of the Board of Directors (“the Board”) of CORE Electric Cooperative (“CORE”) at 9:32 a.m. on April 11, 2024.

The following Directors were present in person: Tim White, Bruff Shea, Jim Anest, Bob Graf, Mike Sperry, and Mike Kempe. Director Ron Kilgore attended virtually. A quorum was deemed present. Interim CEO Pam Feuerstein, CORE staff, and Perry Glantz, legal counsel, were also present. President Tim White called the meeting to order and presided.

**Agenda Approval**

Upon motion by Mr. Sperry, seconded by Mr. Shea, the Board of Directors unanimously approved the agenda as presented.

**Interim CEO and Executive Management Updates**

Pam Feuerstein discussed her transition to Interim CEO, updated the Board on CORE business matters, discussed the upcoming Annual Meeting on April 20, and reviewed the recent wind event. Discussion followed.

**Executive Session: Confidential Matters**

Mr. White called for an executive session to discuss confidential matters. Upon motion by Mr. Graf, seconded by Mr. Kempe and carried unanimously, the Board of Directors approved an executive session. The Board convened in executive session at 9:48 a.m. Pam Feuerstein attended a portion of the executive session.

The executive session concluded at 11:13 a.m., and the open session resumed.

Upon reconvening, Mr. Graf motioned that Pam Feuerstein's annual salary will be adjusted to \$500,000.00 as the Interim Chief Executive Officer, effective March 26, 2024, upon the recommendation of People Operations. Mr. Kempe seconded the motion, and the Board of Directors unanimously approved it.

There being no further business to discuss, President Tim White adjourned the meeting at 11:15 a.m.

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President

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Secretary-Treasurer