

THE OUTLET

The Official Member Newsletter of CORE Electric Cooperative

February 2026

Powering the future together

For more than 85 years, CORE Electric Cooperative has proudly powered Colorado's Front Range. From our founding in 1938 to serving more than 375,000 Coloradans today, our growth is underpinned by our commitment to our members and communities.

As the energy landscape evolves, so do we. **Our 2026 & Beyond Strategic Plan provides a clear roadmap to navigate change and deliver on our promise of providing *The Energy to Thrive*.** Built around three pillars, the plan ensures we stay focused on what matters most.

- Business Transformation: Building the grid of the future, expanding services, and embracing

innovation to create a flexible, member-centric cooperative.

- Operational Optimization: Leveraging technology and

refining processes to improve reliability, reduce costs and meet growing energy needs.

- Organizational Excellence: Investing in our people and workplace to foster a culture of continuous improvement and adaptability.



This plan reflects our dedication to advancing energy solutions, driving responsible growth and providing exceptional value. Together, we're shaping a future where CORE remains your trusted energy adviser.

Learn more about our Strategic Plan and how it benefits you at www.CORE.coop/strategic-plan.

Celebrating CORE's apprentices



Apprenticeship Week is this month, and is the perfect opportunity to recognize the dedication of CORE's apprentices and the essential role they play in serving our members. CORE's apprenticeship programs span several critical fields: metering, substation operations and line work.

Most utility apprenticeships, including those at CORE, require 7,500 hours — about four years — of paid on-the-job training. In addition to bookwork, apprentices learn through field and classroom sessions. The CORE apprenticeship program lays the foundation for a strong and successful career in line work, metering and substation fields.

Each year of the program builds on the last, with increasingly advanced training led by experienced professionals. Apprentices must demonstrate their growing knowledge and skill by passing written and practical exams with scores of 80% or higher. Once all required hours and tests are completed, they become eligible for final certification.

Apprenticeships are an essential part of CORE's mission to deliver safe, reliable service to our members. We are proud to support the next generation of highly skilled utility professionals.

For more information about our apprenticeship program, visit www.CORE.coop/electricity-101.

Notice of vacancy of District 6 board seat

The seat for Director District 6 on CORE Electric Cooperative's Board of Directors is vacant due to the recent departure of Robert Graf. In accordance with CORE's bylaws, the vacancy will be filled by a majority vote of the remaining board members.

Eligible District 6 members interested in representing their district on CORE's Board of Directors are invited to submit letters of interest and résumés by Tuesday, March 17, via www.CORE.coop > **My Cooperative > Leadership > Board Vacancy.**

Per CORE's bylaws, to be eligible to serve as a director, a member must:

- Be an individual 18 years of age or older;

- Be a member of the cooperative;
- Purchase electric energy within his or her director district; and
- Not be a current employee of the cooperative, or formerly employed by the cooperative within the past five years.

The remaining board members will review letters and résumés, conduct interviews and select a replacement who, along with the rest of the board, will make decisions regarding CORE's general policies and direct the chief executive officer to implement those policies. The appointment to the District 6 seat will end with the current term, which expires in April 2027, when District 6's regularly scheduled election takes place.

December 2025 extreme wind event response

In late December, a series of extreme wind events hit portions of CORE's service area and created extended outages for thousands of members. To those of you who experienced service interruptions: **Thank you for your patience, understanding and resiliency throughout the unprecedented weather events.** Thank you also for your incredible support of the CORE crews, support staff and administrative personnel who rose to the challenge, and their efforts truly embody the values of our member-owned, not-for-profit cooperative.

CORE is having internal discussions that will help us improve how we handle future extreme weather and other events that threaten our distribution system. Key to



those discussions will be feedback from affected members. To that end, we have created an online form through which members can provide feedback regarding your recent experience. Your input will help inform how we can improve and continue to provide an excellent member experience.

Visit www.CORE.coop > **CORE News** to share your thoughts on our online form.

Annual meeting set for Saturday, April 25

The annual meeting of the membership of CORE Electric Cooperative will be held at 10 a.m. Saturday, April 25, at CORE headquarters, 5496 N. U.S. Highway 85, Sedalia, CO 80135.

The meeting will include:

1. The presentation of reports covering the previous fiscal year.
2. All other business that may properly come before the meeting.

Registration is from 9 to 10 a.m. the day of the meeting.

Per Article IV, Section 10 of CORE's bylaws, a member may vote by written, signed proxy on all questions. A printable proxy form is available at www.CORE.coop > **My Cooperative > Notices & Documents > Annual Meeting.** The presence of a member at the annual meeting revokes any proxy by that member.

Electrical Safety Poster Contest open!

CORE invites students in grades 1 through 5 to help us **promote electrical safety through our annual Electrical Safety Poster Contest.**

The winning poster from each grade will earn its creator \$100, plus \$500 for books and supplies for their classroom. The deadline to submit artwork is 5 p.m. Monday, March 2.

For more information or to submit artwork, visit www.CORE.coop > **My Community > CORE**