

MEETING MINUTES
Board of Directors – Regular Meeting
5496 N. U.S. Highway 85
Sedalia, Colorado
April 23, 2026

Call to Order

President Tim White convened a regular meeting of the Board of Directors ("the Board") of CORE Electric Cooperative ("CORE") at 9:30 a.m. on April 23, 2026. The following Directors attended in person: Tim White, Jim Anest, Mike Kempe, Stacey Stegman, Mike Sperry, and Ron Kilgore, thereby constituting a quorum. Also present were CORE staff members: Pam Feuerstein, Chief Executive Officer; Laurie Burkhart, Chief Financial Officer; Kathleen Solano, Chief Administrative Officer; Mandi Leshner, Chief Member Experience Officer; Anne Zellner Sherwood, Chief Legal Officer and Interim Chief Operating Officer; Chris Hildred, Chief Energy Supply Officer; Deborah Rhodus, Executive Assistant; and Alycia Mendez, Executive Assistant. President Tim White called the meeting to order and presided over the proceedings.

Agenda Approval

Mr. White requested the removal of item 11, Presentation: Wildfire Mitigation, and the addition of item 6A: Approval of Proposed Amendments to Board Policy 109: Investments. Following a motion by Mr. Anest, seconded by Mr. Kilgore, the Board unanimously approved the agenda as amended.

Safety Moment

Ms. Burkhart discussed the importance of electrical safety and shared some entries from CORE's safety poster contest with the Board.

Public Comment

One member attended the meeting but did not address the board.

Approval of Minutes of March 26, 2026, Regular Meeting

On a motion made by Mr. Anest and seconded by Mr. Kempe. During subsequent discussion, Mr. Kilgore requested an amendment to Ms. Sherwood's title to include her role as Interim Chief Operating Officer. The Board unanimously approved the minutes of the regular board meeting held on March 26, 2026, amended as discussed.

Approval of Write-Offs

Upon motion by Mr. Sperry, seconded by Mr. Kempe, the Board unanimously approved the April write-offs for \$38,984, as presented.

Audit Committee Report

Mr. Anest presented the Audit Committee Report. He reported that the Audit Committee (the Committee) held its quarterly audit committee meeting on April 22, 2026, noting that Tim White also attended the meeting.

Shauna Trautman from Baker Tilly reviewed the plan for auditing CORE's employee benefits plans for 2025.

The Committee had a lengthy discussion and presentation about regulatory accounting treatment for unrealized gains and losses on hedges. The Committee recommended approval of the use regulatory accounting for this area for the unrealized gains and losses associated with the hedges.

The 2025 financial statements were accepted by the Board last month, allowing for the completion of the year-end debt compliance filing and staff submitted the annual Form 7 at the end of April.

Staff have enlisted the services of Baker Tilly Tax Consulting to review preparations of the property tax return.

Staff reviewed proposed redlines of Board Policy 109 Investments with the Committee. The Committee recommended clarifications to the policy regarding banking thresholds and FDIC insurance requirements. Staff will present the proposed changes to Board Policy 109 during today's board meeting.

Approval of Proposed Amendments to Board Policy 109: Investments

Ms. Burkhart presented the proposed amendments to Board Policy 109: Investments, which included clarifying language regarding investment account thresholds and adding provisions establishing parameters for banking services.

Mr. Sperry moved, and Mr. Kilgore seconded, to approve the proposed amendments. During discussion, Mr. Kempe raised a question regarding the FDIC language.

Following discussion, Mr. Anest moved to call the question. The motion was seconded by Mr. Kilgore and approved by five of the six Board members, with Mr. Kempe voting in opposition.

The Board then voted on the original motion to approve the proposed amendments to Board Policy 109, as presented. The motion passed by a vote of five to one, with Mr. Kempe voting against.

Presentation: Monte Ridge Substation – Construction Contract

Ms. Feuerstein reviewed an engineering project with the Board. Discussion followed

Approval of Resolution BR26-20: Monte Ridge Substation – Construction Contract

Upon a motion by Mr. Kilgore, seconded by Mr. Kempe, the Board unanimously approved the following resolution:

BOARD RESOLUTION BR26-20

The Board of Directors (the “Board”) of CORE Electric Cooperative, a Colorado cooperative association (“CORE”), hereby takes the following actions and adopts the following recitals and resolutions upon a favorable vote at its duly called Board meeting held today, April 23, 2026.

WHEREAS,

CORE Electric Cooperative (“CORE”) intends to construct the Monte Ridge Substation to add capacity and support load growth in the area and has been included in the 2026 Construction Budget; and

CORE solicited and received proposals for construction of the Monte Ridge Substation on March 18, 2026, from six (6) prequalified contractors: PAR Electrical Contractors, LLC; Brink Constructors, Inc.; Energy Erectors, Inc.; Great Southwestern Construction, Inc.; Interstate Electrical Contractors, Inc.; and Ward Electric Company, Inc.; and

CORE’s engineering staff and outside consultant have reviewed the technical requirements, schedules, and pricing of all bids received; and

The proposal selected was submitted by Ward Electric Company, Inc. in the amount of Six Million, Three Hundred Fifty-Nine Thousand, Three Hundred Six Dollars and Sixty-Six Cents (\$6,359,306.66); and

CORE’s engineering staff recommend a construction contract be awarded to Ward Electric Company, Inc. for construction of the Monte Ridge Substation.

NOW, THEREFORE, BE IT RESOLVED that the Board of Directors authorizes CORE’s Chief Executive Officer to award a contract to Ward Electric Company, Inc. for the construction of the Monte Ridge Substation in the amount of Six Million, Three Hundred Fifty-Nine Thousand, Three Hundred Six Dollars and Sixty-Six Cents (\$6,359,306.66), and such additional amounts not to exceed fifteen percent (15%), if any, as may be reasonably necessary to complete the construction of the project consistent with such contract, and further authorizes the Chief Executive Officer to execute on behalf of CORE any documents necessary to effectuate such conveyance.

Presentation: Regulatory Accounting Treatment for Hedges

Ms. Burkhart and Mr. Hildred discussed the effects of changing gas prices on rates, explained how hedging strategies reduce risks and help ensure stable pricing, and described how accounting methods affect profit margins and rates.

Approval of Resolution BR26-21: Regulatory Accounting Treatment for Hedges

Upon motion by Mr. Sperry, seconded by Mr. Kilgore, the Board unanimously approved the following resolution:

BOARD RESOLUTION BR26-21

The Board of Directors (the “Board”) of CORE Electric Cooperative (“CORE”), a Colorado cooperative association, hereby takes the following actions and adopts the following recitals and resolutions upon a favorable vote at its duly called Board meeting held today, April 23, 2026.

WHEREAS,

The Board recognizes the need to address the impact of accounting for unrealized gains and losses created by standard hedge accounting (ASC 815) which may result in large fluctuations in margins inconsistent with best practices for rate strategies and also includes costly and complex effectiveness testing; and

The Board acknowledges that ASC 980 – Regulated Operations, permits the creation of regulatory assets or liabilities when it is probable that future rates will allow recovery of related gains and losses; and

CORE’s financial statements and accounting policies reflect the use of regulatory assets and liabilities to manage timing differences in cost recovery, and the Board has previously adopted similar deferral mechanisms to mitigate rate impacts; and

The creation of regulatory assets and liabilities related to accounting for the unrealized gains and losses associated with hedging will support transparency, financial stability, and compliance with generally accepted accounting principles (GAAP), and aligns with the Company’s strategic financial planning objectives.

NOW, THEREFORE, BE IT RESOLVED, that the Board hereby approves the use of regulatory accounting to defer and recover unrealized gains and losses associated with hedges, as outlined in the supporting documentation presented at the April 23, 2026, Board Meeting.

Presentation: Wildfire Mitigation

This item was removed from the agenda and will be scheduled for a future meeting.

Financial Review

Ms. Burkhart reviewed CORE's year-to-date financial report with the Board. Discussion followed.

Staff Reports

Ms. Feuerstein reported that, in addition to staff presentations, a new high-level summary of staff reports is now available. This gives staff a way to highlight notable items from their departments and allows more time to focus on broader strategic initiatives and higher-value work. She reminded the Board that CORE's in-service day is October 3. Staff also discussed current cybersecurity threats related to geopolitical tensions and the rapid advancement of AI capabilities.

CEO Report

Ms. Feuerstein gave a legislative update, discussing a new "skinny clean energy bill" that will be introduced and that the ROBIN Alerts bill will not be introduced. Discussion followed.

She updated the Board on the Elbert County Power Pathways transmission project.

Representatives from various water districts met at CORE on April 9. Great conversation and ideas on cobranding related to water and energy savings and a focus on battery storage projects for 2026/2027.

Ms. Feuerstein reviewed the new Member Experience Initiative. It focuses on reviewing and improving CORE's end-to-end service processes from initial member contact through final meter set. It will evaluate each step from the member's perspective. Discussion followed.

Mentions: CORE has achieved a Gold level status with Cigna's Healthy Workforce. Today, several CORE staff are at the Capital for Lineworker Appreciation Day.

Director Updates

Mr. Kilgore discussed recent contact from some members in his district regarding rooftop solar application denials. He noted that Engineering is working on a solution, as mentioned in Ms. Feuerstein's report. Discussion followed.

Mr. Sperry expressed his thanks regarding the Energy Analytics tool that was added to SmartHub.

Executive Session: Confidential Matters

Mr. White convened an executive session to address confidential matters. Following a motion by Mr. Kempe, seconded by Mr. Kilgore, and unanimous approval by the Board, the session commenced at 10:57 a.m. Participants included Ms. Feuerstein and Ms. Sherwood. Additionally, Mr. Hildred and Ms. Burkhart attended to discuss power supply.

The executive session concluded at 11:59 a.m., and the open session resumed with Pam Feuerstein and Anne Sherwood. No action was taken in the executive session.

Approval of Resolution BR26-22: Hedging Policy Exceptions

Upon motion by Mr. Kempe, seconded by Mr. Kilgore, the Board unanimously approved the following resolution:

BOARD RESOLUTION BR26-22

The Board of Directors (the "Board") of CORE Electric Cooperative, a Colorado cooperative association ("CORE"), hereby takes the following actions and adopts the following recitals and resolutions upon a favorable vote at its duly called Board meeting held today, April 23, 2026.

WHEREAS,

The Board received a presentation from CORE staff recommending adoption of an exception to the targets described in CORE's Hedging Policy; and

The proposed exceptions, as recommended by CORE's staff, are reflected in Board Document BD26-7; and

CORE staff recommend that the proposed exceptions become effective immediately.

NOW, THEREFORE, BE IT RESOLVED that based upon the presentation provided to the Board at this meeting and upon such other matters as were deemed relevant by the Board, the Board (a) finds that the proposed exceptions are appropriate and are in the best interest of CORE and its members, as well as other constituencies, and (b) hereby approves and adopts the proposed exceptions to become effective immediately.

There being no further business to discuss, President Tim White adjourned the meeting.

The next regular meeting will be held on May 28, 2026.